

FINANCE TEAM OF THE YEAR

WINNERS



SHERWOOD FOREST HOSPITALS FT FINANCE DEPARTMENT

Over the past 18 months the Finance Team has focused on 'Working towards excellence'. To do this we have embraced an initiative called Future-Focused Finance (FFF), which is about improving NHS finance for everyone; recognising the need for strong financial skills and understanding across all professional groups to deliver good patient care and value for tax payers.

We have successfully used this initiative to improve the quality of our finance team and financial management through a range of networks, frameworks and toolkits, as well as events, workshops and other learning and development opportunities with very positive outcomes.

JUDGES COMMENTS

The judges were particularly impressed with the honesty of the team in identifying their need for improvement. They clearly demonstrated their journey from their baseline through to the outstanding team that they demonstrate now, in which staff are clearly engaged and supported to develop personally and professionally. It was refreshing to see an acknowledgement of the wider physical and mental health support provided to the team. The willingness of the finance team to understand the clinical and operational aspects of the organisation together with the desire to share the finance role and contribution is an example of best practice that should be shared with other organisations.



FINANCE TEAM OF THE YEAR

HIGHLY COMMENDED



Maidstone and Tunbridge Wells Trust **Finance supporting Outstanding Care, Exceptional People**

Maidstone & Tunbridge Wells NHS Trust (MTW) have embarked on an organisation-wide change, inspired by a commitment to “Outstanding Care, Exceptional People”. This commitment is reflected in, and supported by, the Finance Team, and it is a team in the widest sense, incorporating strong, traditional technical skills in areas like Financial Management, Contracting, and Financial Services, but broadened to incorporate Clinical Coding, PMO/Transformation, BI and IT.

The Team have supported the Trust from Financial Special Measures to recurrent surplus within 3 years, and have developed links with industry, research and national bodies.

JUDGES COMMENTS

The judges were impressed by how the trust has transformed the traditional role of finance to integrate and add value to the whole patient pathway through quality improvements and cost savings. Their involvement regionally and nationally was evident and their desire to influence was strong. At the same time, their focus on the small things that make a real difference to staff experience was commendable. They particularly liked the cross speciality working with ophthalmology and orthopaedics to look at the holistic care of the patient - this practice should be shared far and wide.

FINALISTS

Mid Essex CCG **Placing Finance at the heart of a commissioning organisation**

Mid Essex CCG has a relatively low allocation per capita, receiving significantly less funding than neighbouring CCGs. Our actual settlement was below target funding for years and the CCG accrued a £24.9m deficit in its first two years' operation. The CCG Finance team played a pivotal role in turning the tide and promoting the ethos of Best Value from Public Money.

Over the past three years the CCG has repaid £17.1m of the accumulated deficit and if the 2019/20 Control Total is delivered will have reduced the accumulated deficit to £3.7m through close working with colleagues across the organisation.



Suffolk and North East Essex ICS **ICS Directors of Finance Team**

Suffolk and North East Essex ICS (SNEE) is a high performing (independently verified) health system creating a genuine partnership of health, social services, community

and charitable organisations serving a population of 1.02million. The ICS Directors of Finance Group comprises senior finance leaders that have facilitated rapid improvement in the quality of health provision whilst reducing the system financial deficit ahead of the trajectory set by Regulators.

Tameside and Glossop Integrated Care FT **Generating Efficiencies through Engagement**

Following recognition that the trust has an extremely challenging financial control total to achieve, a number of dedicated initiatives were implemented to support delivering efficiencies and best practice through increased engagement. The initiatives were led by the Finance Improvement Team and Procurement and involve internal and external stakeholders ranging from financial, operational and clinical members of staff.

A multi-disciplinary approach supported to ensure that all stakeholders were actively engaged and to ensure collaboration and best practice was rolled out. The projects have resulted so far in over £800k of recurrent savings being identified and also a number of non-financial efficiencies.